

Ratification of Appointment of Chief Executive

Summary

1. This report seeks formal ratification of the appointment of a Chief Executive.

Background

3. Article 4 of the Constitution, paragraph 1 point viii states that confirming the appointment of the Chief Executive is one of the roles and responsibilities of Council.

Consultation, Recruitment and Selection Process

4. The conditional offer of the post of Chief Executive has been made following a recruitment process which concluded with a member appointment panel on Tuesday 14th July. The member appointment panel was unanimous in its decision. Personal details of the successful candidate are included at Annex 1. The salary scale for the Chief Executive role is at Annex 2.

Options

6. There are no alternative options for Members to consider.

Analysis

7. The ratification of the appointment will allow the post to be filled permanently without delay.

Corporate Priorities

8. Ratifying the appointment of the Chief Executive is essential to our Corporate Priorities relating to improving organisational effectiveness:
 - Improve our focus on the needs of customers and residents in designing and providing services;
 - Improve leadership at all levels to provide clear, consistent direction to the organisation;

- Improve the way the Council and its partners work together to deliver better services for the people who live in York;
- Improve efficiency and reduce waste to free-up more resources.

Implications

9. The following implications have been considered:

- **Financial** – The Council will bear the cost of this post within current resource.
- **Human Resources (HR)** – The ratification of the post is in line with the constitutional requirements.
- **Equalities** – There are no equalities implications.
- **Legal** – The Local Authorities (Standing Orders) Regulations 2001 stipulate the procedure to be adopted in the selection and appointment of the authority's Chief Executive. These regulations include the requirement that the offer of appointment be ratified by Full Council before it is conveyed to the selected candidate.
- **Crime and Disorder** – There are no crime and disorder implications.
- **Information Technology (IT)** – There are no IT implications.
- **Property** – There are no property implications.
- **Other** – There are no other implications.

Risk Management

10. There are no known risks associated with the recommendations of this report.

Recommendations

11. Members are asked to agree:

- That the offer of the post of Chief Executive be ratified.
- Reason: To enable the Council to operate effectively, and to avoid any further delay.

Contact Details

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Specialist Implications Officer(s)

Legal: Quentin Baker, Head of Civic, Democratic & Legal Services
Finance: Patrick Looker, Finance Manager

Wards Affected: *List wards or tick box to indicate all*

All

For further information please contact the author of the report

Background Papers:

None.

Annexes

Annex 1 – Details of successful candidate

Annex 2 – Salary scale for Chief Executive